

Far North Queensland Designated Area Migration Agreement (FNQ DAMA) (v1.3 effective from 30 March 2022)

FNQ DAMA OCCUPATION & CONCESSIONS LIST (listed in alphabetical order)

Refer to column explanations at the end of this document

OCCUPATION	ANZSCO CODE	SKILL LEVEL	QUALS, SKILLS & EXPERIENCE	TSMIT CONCESSION	ENGLISH LANGUAGE CONCESSION	AGE CONCESSION	PERMANENT VISA PATHWAY	SKILLS ASSESSMENT (if req*)
Accommodation and Hospitality Managers (nec)	141999	2	Group 1			55	✓	VETASSESS
Accountant	221111	1	Group 1			55	✓	CAANZ CPAA IPA
Accounts Clerk	551111	4	Group 8	✓		55	✓	VETASSESS
Aged or Disabled Carer	423111	4	Group 7	✓		55	✓	VETASSESS
Agricultural and Agritech Technician	311112	2	Group 6			55	✓	TBA
Air Conditioning & Refrigeration Mechanic	342111	3	Group 1	✓		55	✓	TRA
Air Transport Professionals (nec)	231199	1	Group 1			55	✓	VETASSESS
Aircraft Maintenance Engineer (Avionics)	323111	3	Group 1	✓		55	✓	TRA
Aircraft Maintenance Engineer (Mechanical)	323112	3	Group 1	✓		55	✓	TRA

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Aircraft Maintenance Engineer (Structures)	323113	3	Group 1	✓		55	✓	TRA
Anaesthetic Technician	311211	2	Group 1			55	✓	VETASSESS
Anaesthetist	253211	1	Group 1			55	✓	MedBA
Aquaculture Supervisor	363111	3	Group 7	✓	✓	55	✓	TBA
Architectural Draftperson	312111	2	Group 1			55	✓	TBA
Architectural, Building and Surveying Technicians nec	312199	2	Group 1			55	✓	VETASSESS
Baker	351111	3	Group 1	✓	✓	55	✓	TRA
Bar Attendant	431111	4	Group 8	✓		55	✓	VETASSESS
Bar Attendant (Supervisor)	070499	4	Group 5	✓		55	✓	VETASSESS
Barista	431112	4	Group 8	✓		55	✓	TBA
Beauty Therapists	451111	3	Group 7	✓	✓	55	✓	TBA
Boat Builder and Repairer	399111	3	Group 1	✓		55	✓	TRA
Brewer	070499	4	Group 5	✓	✓	55	✓	VETASSESS
Building Associate (Building Construction Supervisor)	312112	2	Group 1			55	✓	VETASSESS
Cabler (Data and Telecommunications)	342411	3	Group 1	✓	✓	55	✓	TRA
Cafe or Restaurant Manager	141111	2	Group 1			55	✓	VETASSESS
Café or Restaurant Supervisor	070499	3	Group 4	✓		55	✓	VETASSESS

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Cardiologist	253312	1	Group 1			55	✓	MedBA
Carpenter	331212	3	Group 1	✓	✓	55	✓	TRA
Chef	351311	2	Group 2			55	✓	TRA
Child Care Group Leader	421111	2	Group 1			55	✓	ACECQA
Child Care Worker	421111	3	Group 7	✓		55	✓	ACECQA
Civil Engineer	233211	1	Group 1			55	✓	Engineers Australia
Civil Engineering Draftsperson	312211	2	Group 1			55	✓	VETASSESS or Engineers Australia
Clinical Haematologist	253313	1	Group 1			55	✓	MedBA
Clinical Psychologist	272311	1	Group 1			55	✓	APS
Commercial Housekeeper	811411	5	Group 9	✓	✓	50		VETASSESS
Conference and Event Organiser	149311	2	Group 1			55	✓	VETASSESS
Contract Administrator	511111	2	Group 1			55	✓	VETASSESS
Cook	351411	3	Group 2	✓	✓	55	✓	TRA
Counsellors	272199	1	Group 1			55	✓	TBA
Customer Service Manager	149212	2	Group 1			55	✓	VETASSESS
Dairy Cattle Farmer	121313	1	Group 1			55	✓	VETASSESS
Database Administrator	262111	1	Group 1			55	✓	ACS

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Deck Hand	899211	4	Group 8	✓	✓	55	✓	VETASSESS
Dental Assistant	423211	4	Group 7	✓		55	✓	VETASSESS
Dental Hygienist	411211	2	Group 1			55	✓	VETASSESS
Dental Technician	411213	2	Group 1			55	✓	TRA
Dentist	252312	1	Group 1			55	✓	ADC
Diesel Motor Mechanic	321212	3	Group 1	✓	✓	55	✓	TRA
Dietitian	251111	1	Group 1			55	✓	TBA
Diver	399911	3	Group 1	✓	✓	55	✓	VETASSESS
Diving Instructor (Open Water)	452311	3	Group 1	✓		55	✓	VETASSESS
Diving Instructor (Tourism or Photography)	070499	3	Group 4	✓		55	✓	VETASSESS
Early Childhood (Pre-primary School) Teacher	241111	1	Group 1			55	✓	AITSL
Earthmoving Plant Operator (General)	721211	4	Group 8	✓	✓	55	✓	VETASSESS
Electrician	341111	3	Group 1	✓		55	✓	TRA
Electronic Instrument Trades Worker	342314	3	Group 1	✓	✓	55	✓	TRA
Emergency Medicine Specialist	253912	1	Group 1			55	✓	MedBA
Enrolled Nurse	411411	2	Group 1			55	✓	ANMAC
External Auditor	221213	1	Group 1			55	✓	CAANZ CPAA IPA

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Farm Inspector	070499	3	Group 4	✓	✓	55	✓	VETASSESS
Fitter-Welder	323213	3	Group 1	✓	✓	55	✓	TRA
Forklift Driver	721311	4	Group 8	✓	✓	55	✓	VETASSESS
Fruit Farm Worker	842212	5	Group 9	✓	✓	50	✓	TBA
Fruit Grower	121612	1	Group 6			55	✓	TBA
Fruit Picker	842213	5	Group 9	✓	✓	50	✓	TBA
Gardener (General)	362611	3	Group 6	✓	✓	55	✓	TBA
General Practitioner	253111	1	Group 1			55	✓	MedBA
Health and Welfare Services Managers (nec)	134299	1	Group 1			55	✓	VETASSESS
Horticultural Supervisor or Specialist	363114	3	Group 7	✓	✓	55	✓	TBA
Hotel or Motel Manager	141311	2	Group 1			55	✓	VETASSESS
Hotel or Motel Receptionist	542113	4	Group 8	✓		55	✓	VETASSESS
Hotel Service Manager	431411	2	Group 1		✓	55	✓	VETASSESS
Housekeeping Supervisor	070499	4	Group 5	✓		55	✓	VETASSESS
Human Resource Manager	132311	1	Group 1			55	✓	TBA
ICT Managers (nec) x 1	135199	1	Group 1			55	✓	TBA
ICT Project Managers (nec) x 2	135112	1	Group 1			55	✓	TBA

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ICT Sales Representative x 5	225213	1	Group 1			55	✓	TBA
ICT Support Technicians (nec)	313199	2	Group 1			55	✓	TBA
Import-Export Clerk (Customs Agent)	591212	4	Group 8	✓		55	✓	TBA
Intensive Care Specialist	253317	1	Group 1			55	✓	MedBA
Internal Auditor	221214	1	Group 1			55	✓	VETASSESS
Landscape Gardener	362711	3	Group 1	✓		55	✓	TRA
Marine Biologist	234516	1	Group 1			55	✓	VETASSESS
Marine Environment Interpreter	070499	1	Group 3			55	✓	VETASSESS
Marine Surveyor	231215	1	Group 1			55	✓	AMSA
Mechanical Engineering Technician	312512	2	Group 1			55	✓	TRA
Medical Administrator	134211	1	Group 1			55	✓	VETASSESS
Medical Diagnostic Radiographer	251211	1	Group 1			55	✓	ASMIRT
Medical Oncologist	253314	1	Group 1			55	✓	MedBA
Medical Practitioners	253999	1	Group 1			55	✓	MedBA
Metal Fabricator/Boilermaker	322311	3	Group 1	✓	✓	55	✓	TRA
Metal Fitters and Machinists (nec)	323299	3	Group 1	✓	✓	55	✓	TRA
Midwife	254111	1	Group 1			55	✓	ANMAC

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Mobile Plant Operators (nec)	721999	4	Group 8	✓	✓	55	✓	VETASSESS
Motor Mechanic (General)	321211	3	Group 1	✓	✓	55	✓	TRA
Motorcycle Mechanic	321213	3	Group 1	✓	✓	55	✓	TRA
Multimedia Specialist	261211	1	Group 1			55	✓	ACS
Naval Architect (Marine Designer)	233916	1	Group 1			55	✓	Engineers Australia
Night Auditor	070499	3	Group 4	✓		55	✓	VETASSESS
Nurse Practitioner	254411	1	Group 1			55	✓	ANMAC
Nursing Support Worker	423312	4	Group 7	✓		55	✓	VETASSESS
Obstetrician & Gynaecologist	253913	1	Group 1			55	✓	MedBA
Occupational Health and Safety Adviser	251312	1	Group 1			55	✓	VETASSESS
Occupational Therapist	252411	1	Group 1			55	✓	OTC
Office Manager	512111	2	Group 1			55	✓	VETASSESS
Orthopaedic Surgeon	253514	1	Group 1			55	✓	MedBA
Other Hospitality Workers (nec)	431999	5	Group 9	✓	✓	50		VETASSESS
Other Hospitality, Retail and Service Managers (nec)	149999	2	Group 1			55	✓	VETASSESS
Outdoor Adventure Guides nec	452299	4	Group 8	✓		55	✓	VETASSESS
Outdoor Adventure Instructor	452215	4	Group 8	✓		55	✓	VETASSESS

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Paediatrician	253321	1	Group 1			55	✓	MedBA
Pastry Cook	351112	3	Group 1	✓	✓	55	✓	TRA
Personal Assistant	521111	2	Group 1			55	✓	VETASSESS
Personal Care Assistant	423313	4	Group 7	✓		55	✓	VETASSESS
Physiotherapist	252511	1	Group 1			55	✓	APC
Plumber	334111	3	Group 1	✓		55	✓	TBA
Primary Products Assurance and Inspection Officer (nec)	311399	2	Group 1			55	✓	VETASSESS
Primary School Teachers	241213	1	Group 1			55	✓	TBA
Program or Project Administrator	511112	2	Group 1			55	✓	VETASSESS
Psychiatrist	253411	1	Group 1			55	✓	MedBA
Quality Assurance Manager	139914	1	Group 1			55	✓	VETASSESS
Recruitment Consultant	223112	1	Group 1			55	✓	TBA
Registered Nurse (Aged Care)	254412	1	Group 1			55	✓	ANMAC
Registered Nurse (Child and Family Health)	254413	1	Group 1			55	✓	ANMAC
Registered Nurse (Community Health)	254413	1	Group 1			55	✓	ANMAC
Registered Nurse (Critical Care and Emergency)	254415	1	Group 1			55	✓	ANMAC
Registered Nurse (Developmental Disability)	254416	1	Group 1			55	✓	ANMAC

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Registered Nurse (Disability and Rehabilitation)	254416	1	Group 1			55	✓	ANMAC
Registered Nurse (Medical Practice)	254421	1	Group 1			55	✓	ANMAC
Registered Nurse (Medical)	254418	1	Group 1			55	✓	ANMAC
Registered Nurse (Mental Health)	254422	1	Group 1			55	✓	ANMAC
Registered Nurse (nec)	254499	1	Group 1			55	✓	ANMAC
Registered Nurse (Perioperative)	254423	1	Group 1			55	✓	ANMAC
Registered Nurse (Surgical)	254424	1	Group 1			55	✓	ANMAC
Renal Medicine Specialist	253322	1	Group 1			55	✓	MedBA
Resident Medical Officer	253112	1	Group 1			55	✓	MedBA
Retail Manager (General)	142111	2	Group 1			55	✓	VETASSESS
Retail Pharmacist	251513	1	Group 1			55	✓	TBA
Retail Supervisor	621511	4	Group 8	✓		55	✓	VETASSESS
Safety Inspector	312611	2	Group 1			55	✓	VETASSESS
Sales and Marketing Manager	131112	1	Group 1			55	✓	IML
Secondary School Teacher	241411	1	Group 1			55	✓	TBA
Senior Broadacre Crop and Livestock Farm Worker	363115	3	Group 7	✓	✓	55	✓	TBA
Ship's Engineer	231212	1	Group 1			55	✓	AMSA

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Ship's Master	231213	2	Group 10			55	✓	TBA
Small Engine Mechanic	321214	3	Group 1	✓	✓	55	✓	TRA
Sonographer	251214	1	Group 1			55	✓	ASMIRT
Special Education Teacher	241599	1	Group 1			55	✓	TBA
Special Needs Teacher	241511	1	Group 1			55	✓	TBA
Specialist managers (nec) (incl Security Managers)	139999	1	Group 1			55	✓	TBA
Specialist Physician (General Medicine)	253311	1	Group 1			55	✓	MedBA
Specialist Physician (nec)	253399	1	Group 1			55	✓	MedBA
Sports Coach or Instructor (Other)	452317	3	Group 1	✓		55	✓	VETASSESS
Surgeon (General)	253511	1	Group 1			55	✓	MedBA
Teacher of English to Speakers of Other Languages (TESOL)	249311	1	Group 1			55	✓	TBA
Telecommunications Cable Jointer	342412	3	Group 1	✓	✓	55	✓	TRA
Tour Guide	451412	4	Group 8	✓		55	✓	VETASSESS
Truck Driver	733111	4	Group 8	✓	✓	55	✓	TBA
Urologist	253518	1	Group 1			55	✓	MedBA
Vascular Surgeon	253521	1	Group 1			55	✓	MedBA
Vehicle Painter (includes aircraft)	324311	3	Group 1	✓	✓	55	✓	TRA

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Veterinarian	234711	1	Group 1			55	✓	AVBC
Veterinary Nurse	361311	3	Group 1	✓		55	✓	VETASSESS
Vocational Education Teacher	242211	1	Group 1			55	✓	VETASSESS or TRA
Waiter	431511	4	Group 8	✓		55	✓	VETASSESS
Waiter (supervisor)	070499	4	Group 5	✓		55	✓	VETASSESS
Web Developer	261212	1	Group 1			55	✓	ACS

Full details on FNQ DAMA occupations and concessions are contained in the FNQ DAMA Information Guide available in the Cairns Chamber of Commerce website. The following is a summary only and business decisions should not be made without referring to the Information Guide.

OCCUPATION: Occupations available under the FNQ DAMA as of 30 March 2022. Note that some of these occupations are also accessible in standard skilled migration pathways but many do not have a clear permanent visa pathway. Under the FNQ DAMA, all occupations have a permanent visa pathway and access

ANZSCO CODE: Occupation codes as listed in the *Australian and New Zealand Standard Classification of Occupations*. Note that occupations in this list with the code 070499 are non-ANZSCO occupations. For details of ANZSCO occupations, including position description, see the ANZSCO website (you can search by occupation name or ANZSCO code). For non-ANZSCO occupations, see the position descriptions in the Cairns Chamber of Commerce website. REFER ITEM 1.2 IN FNQ DAMA INFORMATION GUIDE.

SKILL LEVEL: Relevant skill level as listed in the *Australian and New Zealand Standard Classification of Occupations* (or as determined by Department of Home Affairs for non-ANZSCO occupations).

TSMIT CONCESSION: This column indicates whether a TSMIT concession ('salary concession') is accessible for the occupation. For full details, REFER ITEMS 1.6 AND 1.7 IN THE FNQ DAMA INFORMATION GUIDE.

ENGLISH LANGUAGE CONCESSION: This column indicates whether an English language concession (as required at nomination/visa stage) is accessible for the occupation. FOR FULL DETAILS, REFER ITEM 1.8 IN THE FNQ DAMA INFORMATION GUIDE.

AGE CONCESSION: This column indicates whether an occupation has access to an age concession (the maximum age for the Overseas Worker) at time of lodging a nomination application for an ENS 186 (permanent) visa, or for a SESR 494 (temporary) visa, under the FNQ DAMA. Note that the Overseas Worker 'must not have turned' the date shown as at date of nomination. REFER ITEM 1.10 IN THE FNQ DAMA INFORMATION GUIDE.

PERMANENT VISA PATHWAY: All occupations in the FNQ DAMA Occupation and Concessions List may have access to a permanent visa pathway. The holder of a TSS visa granted under a FNQ DAMA labour agreement may be eligible for an ENS (permanent) visa after three years. The holder of a SESR visa granted under a FNQ DAMA labour agreement may be eligible for a Permanent Residence (Skilled Regional)(191) visa after three years. Note that access to a permanent visa pathway for Skill Level 5 occupations is conditional upon advancing to a Skill Level 4 position or higher in a closely related occupation. REFER ITEM 1.9 IN THE FNQ DAMA INFORMATION GUIDE.

SKILLS, QUALIFICATIONS, AND EXPERIENCE: This column indicates the skills, qualifications and experience requirements that will be listed in a FNQ DAMA Labour Agreement for the specific occupation/s. The requirements for each Group are listed in the FNQ DAMA Information Guide in Item 1.11.

SKILLS ASSESSMENTS: This column indicates the relevant Skills Assessing Authority for the occupation. Note that occupations in Categories 1-2 may not require a mandatory skills assessment for TSS 482 or SESR 494 nomination/visa applications, unless certain circumstances apply (see the legislative instrument at <https://www.legislation.gov.au/Details/F2018L00294>). Occupations in Categories 3-7 require a mandatory skills assessment. REFER ITEM 1.12 IN THE FNQ DAMA INFORMATION GUIDE.

VISA OPTIONS: The FNQ DAMA provides access to the TSS (temporary) to ENS (permanent) visa pathway, and to the SESR (temporary) visa (that may lead to the PRSR permanent visa option outside the FNQ DAMA). Employers must specify the visa pathway sought for each occupation/position when requesting endorsement. For multiple occupation/position requests, a combination can be requested. REFER ITEM 1.13 IN THE FNQ DAMA INFORMATION GUIDE.

CAVEATS IN STANDARD SKILLED VISA CRITERIA DON'T APPLY: Caveats that apply to numerous occupation and visa combinations in standard skilled visa programs* do not apply to any occupations in the FNQ DAMA (*ref. instrument made under sub regulation 2.72(9) of the Migration Regulations). REFER ITEM 1.2 IN THE FNQ DAMA INFORMATION GUIDE.

DESIGNATED AREA: The FNQ DAMA Designated Area comprises the **Cairns, Douglas, Mareeba, Tablelands and Cassowary Coast** local government areas (**postcodes: 4852, 4854-4856, 4858-4861, 4865, 4868-4873, 4878-4883 and 4885-4886**), and also the **Cook Shire Council, Torres Shire Council, and Northern Peninsula Area Regional Council** local government areas, and the **Weipa Town Authority** area (**postcodes: 4895, 4871, 4874, 4875 and 4876**). The business must have been operating within the Designated Area for at least 12 months prior to seeking endorsement, unless exceptional circumstances exist (for example, an established business operation has been taken over by a new entity within the last twelve months, or the business is in a critical sector). The position/s being sought under the FNQ DAMA must also be based within the Designated Area. REFER ITEMS 1.1 AND 1.3 IN THE FNQ DAMA INFORMATION GUIDE.

EXISTING FNQ DAMA LABOUR AGREEMENT HOLDERS: Provision has been made to maintain a permanent residence pathway for occupations that have now been removed. Existing Labour Agreements can also be varied to access any new occupations or concessions. Refer to the FNQ DAMA Information Guide at Item 1.14 for further information.

This Occupation List and information is in effect from 30 March 2022. Document Version (v4.0). Always check the Cairns Chamber of Commerce website for the latest version.